

Reporting Instrument

OMB Approval No.: 0985-0061
Expiration Date: January 31, 2022

CIL Program Project Performance Report

Fiscal Year: 2020

Grant #: 2001COILCL

Name of Center: Atlantis Community, Inc.

Acronym for Center (if applicable): ACI

State: CO

Counties Served: Adams (CO), Arapahoe (CO), Clear Creek (CO), Denver (CO),
Douglas (CO), Elbert (CO), Jefferson (CO)

SECTION 1 - GENERAL FUNDING INFORMATION

Section 725(c)(8)(D) of the Act

Indicate the amount received by the CIL as per each funding source. Enter '0' for none.

Item 1.1.1 - All Federal Funds Received

Title VII, Ch. 1, Part B	\$0.00
Title VII, Ch. 1, Part C	\$234604.00
Title VII, Ch. 2	\$0.00
Other Federal Funds	\$7500.00
Subtotal - All Federal Funds	\$242104.00

Item 1.1.2 - Other Government Funds

State Government Funds	\$854221.00
Local Government Funds	\$0.00
Subtotal - State and Local Government Funds	\$854221.00

Item 1.1.3 - Private Resources

Foundations, Corporations, or Trust Grants	\$32356.20
Donations from Individuals	\$7986.31
Membership Fees	\$0.00
Investment Income/Endowment	\$0.00
Fees for Service (program income, etc.)	\$4100.00
Other resources (in-kind, fundraising, etc.)	\$0.00
Subtotal - Private Resources	\$44442.50

Item 1.1.4 - Total Income

Total income = (Item 1.1.1)+(Item 1.1.2)+(Item 1.1.3)	\$1140770.00
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Item 1.1.5 - Pass Through Funds

Amount of other government funds received as pass through funds to consumers (include funds, received on behalf of consumers, that are subsequently passed on to consumers, e.g., personal assistance services, representative payee funds, or Medicaid funds)	\$0.00
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Item 1.1.6 - Net Operating Resources

Total Income (Item 1.1.4) <minus> amount paid out to Consumers (Item 1.1.5) = Net Operating Resources	\$1140770.00
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Item 1.2 - Resource Development Activities

Briefly describe the CIL's resource development activities conducted during the reporting period to expand funding from sources other than chapter 1 of title VII of the Act.

Atlantis Community, Inc. (ACI) has successfully collected over \$8,381.31 during the recent federal fiscal year for resource development to support its programming. ACI participated in Colorado Gives Day to gain some of this funding, as well as the newsletter and social media campaigns that have resulted in donations from Facebook and Instagram. Atlantis has been generously supported by EDUCAUSE, donations, and patrons within the community.

We have applied for grants such as Caring for Denver Foundation: Care Provision, El Pomar Foundation, Christopher Reeve's High Impact Priority Quality of Life Nursing Home Transition grant, Christopher Reeve's 2021 COVID-19 Addressing Social Isolation grant, Colorado Disability Funding Committee grant, Borealis Philanthropy Disability Inclusive Fund, Denver Metro Cares for Youth.

SECTION 2 - COMPLIANCE INDICATOR 1: PHILOSOPHY

Item 2.1 - Board Member Composition

Enter requested staff information in the table below:

Total Number of Board Members	Number of Board Members with Significant Disabilities
11	6

Percentage of Board Members with Significant Disabilities	55.00%
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Item 2.2 - Staff Composition

Enter requested staff information in the table below:

	Total Number of FTEs	FTEs Filled by Individuals with Disabilities	FTEs Filled by Individuals From Minority Populations
Decision-Making Staff	4	4	1
Other Staff	24	20	8
Total Number of Employees	28	24	9

Item 2.2.1 - Staff With Disabilities

Percentage of Staff Members with Significant Disabilities	86.00%
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SECTION 3 - INDIVIDUALS RECEIVING SERVICES

Section 704(m)(4)(D) of the Act; Section 725(b)(2) of the Act; Section 725(c)(8)(B) of the Act

Item 3.1 - Number of Consumers Served During the Reporting Period

Include Consumer Service Records (CSRs) for all consumers served during the period

	# of CSRs
(1) Enter the number of active CSRs carried over from the preceding reporting period	568
(2) Enter the number of CSRs started since the start of the reporting period	202
(3) Add lines (1) and (2) to get the total number of consumers served	770

Item 3.2 - IL Plans and Waivers

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of consumers who signed a waiver	668
(2) Number of consumers with whom an ILP was developed	102
(3) Total number of consumers served during the reporting period	770

Item 3.3 - Number of CSRs Closed by September 30 of the Reporting Period

Include the number of consumer records closed out of the active CSR files during the reporting period because the individual has:

	# of CSRs
(1) Moved	101
(2) Withdrawn	45
(3) Died	4
(4) Completed all goals set	55
(5) Other	0
(6) Add lines (1)+(2)+(3)+(4)+(5) to get total CSRs closed	205

Item 3.4 - Age

Indicate the number of consumers in each category below.

	# of Consumers
(1) Under 5 years old	2

	# of Consumers
(2) Ages 5 - 19	27
(3) Ages 20 - 24	36
(4) Ages 25 - 59	487
(5) Age 60 and Older	217
(6) Age unavailable	1
Total number of consumers by age	770

Item 3.5 - Sex

Indicate the number of consumers in each category below.

	# of Consumers
(1) Number of Females served	417
(2) Number of Males served	353
Total number of consumers by sex	770

Item 3.6 - Race And Ethnicity

Indicate the number of consumers served in each category below. ***Each consumer may be counted under ONLY ONE of the following categories in the PPR/704 Report, even if the consumer reported more than one race and/or Hispanic/Latino ethnicity.***

	# of Consumers
(1) American Indian or Alaska Native	22
(2) Asian	12
(3) Black or African American	119
(4) Native Hawaiian or Other Pacific Islander	2
(5) White	374
(6) Hispanic/Latino of any race or Hispanic/ Latino only	136
(7) Two or more races	19
(8) Race and ethnicity unknown	86
Total number of consumers served by race/ethnicity	770

Item 3.7 - Disability

Indicate the number of consumers in each category below.

	# of Consumers
(1) Cognitive	75
(2) Mental/Emotional	98
(3) Physical	166

	# of Consumers
(4) Hearing	52
(5) Vision	24
(6) Multiple Disabilities	311
(7) Other	44
Total number of consumers served by disability	770

Item 3.8 - Individuals Served by County During the Reporting Period

List each county within the CIL's service area, as indicated in the CIL's application for Part C funds and the approved SPIL. Add additional rows as necessary. For each county, indicate how many individuals residing in that county were served by the CIL during the reporting period.

County Name	Number of County Residents Served
Adams, CO	74
Arapahoe, CO	184
Boulder, CO	4
Clear Creek, CO	2
Denver, CO	348
Douglas, CO	31
Elbert, CO	3
El Paso, CO	5
Jefferson, CO	111
Larimer, CO	1
Pueblo, CO	1
Weld, CO	2
Gadsden, FL	1
Davidson, TN	1
Broomfield, CO	2
Total number of consumers served by county	770

SECTION 4 - INDIVIDUAL SERVICES AND ACHIEVEMENTS

Item 4.1 - Individual Services

For the reporting period, indicate in the table below how many consumers requested and received each of the following IL services.

Services	Consumers Requesting Services	Consumers Receiving Services
Advocacy/Legal Services	209	205
Assistive Technology	23	22
Children's Services	0	0
Communication Services	6	6
Counseling and related services	5	5
Family Services	0	0
Housing, Home Modification, and Shelter Services	363	359
IL Skills Training and Life Skills Training	599	593
Information and Referral Services	257	247
Mental Restoration Services	4	4
Mobility training	5	5
Peer Counseling Services	72	69
Personal Assistance Services	17	16
Physical Restoration Services	1	1
Preventive Services	155	149
Prostheses, Orthotics, and other appliances	0	0
Recreational Services	4	4
Rehabilitation Technology Services	0	0
Therapeutic Treatment	2	2
Transportation Services	40	38
Youth/Transition Services	42	42
Vocational Services	103	102
Other	6	6

Item 4.2 - I&R Information

To inform ACL how many service providers engage in I&R follow-up contacts regarding access to transportation, health care services or assistive technology, please indicate the following:

The service provider did **X** / did not ___ engage in follow-up contacts with I & R recipients to document access gained to previously unavailable transportation, health care or assistive technology.

Describe how information and referral services and the other IL core and other IL services are provided to those who request such services in formats accessible to the individual requesting the services. Describe any innovative practices (not mentioned elsewhere in this report) to enhance the availability and effectiveness of IL services.

Information and Referral protocols include providing referrals to consumers. They become a consumer when their question goes beyond a single resource or the person is seeking multifaceted or ongoing support. For instance, if someone calls who identify as having a disability and they describe a situation that is more involved than a referral can cover, we inform them about our IL program and we will determine together if it's a match for their needs.

ACI provides information and referral in any format requested by the individual. ACI ensures that documentation is fully accessible in multiple formats for the consumer. ACI's Independent Living Plan, as well as other related intake documents, are available in English and Spanish. We utilize language Line for real-time translation for every language they offer. We work with consumers to have information available in other languages as necessary (including ASL). We use a braille embosser, Fusion (JAWS and ZoomText combined), Videophone, Screen reader-friendly PDF file creator, Dragon speech to text software. We have expanded our services so that consumers have remote access to services by using Zoom, email, mail, and more consistent communication through phone calls. We have changed some of our business operations due to COVID. We closed the office for a period of time, but we have opened up the office in order to meet consumers by appointment.

Item 4.3 - Peer Relationships and Peer Role Models

Briefly describe how, during the reporting period, the CIL has promoted the development of peer relationships and peer role models among individuals with significant disabilities.

ACI has developed a series of Peer Support Groups and Workshops to enhance consumer interests and provide in-person meetups throughout each month. Our peer support groups and workshops continue to be virtual meetings using Zoom.

We are working to develop a model that is more inclusive for virtual/home based consumers moving forward and post-pandemic. We have also continued to provide 1:1 peer support and peer mentorship when needed/requested. We continue to work with community partners such as school districts, hospitals, and state agencies to ensure that our consumers have access to other peer support programs as well.

These Peer Support Groups are primarily coordinated by staff who have lived experience to share a peer model for ACI's consumers, with the goal of consumers eventually running the groups with assistance from ACI. Such as, The Chronicles Peer Support which has started to be hosted by one of our consumers and the Youth connect Call hosted by Youth Coordinator. A staff member is there for support during the meetings. The peer support groups contribute to ACI operating as a very welcoming atmosphere for consumers to engage with others, establish new friendships, and expand their support networks. We currently offer the following three formal peer groups The Chronicles Peer Support, Self-Empowerment Peer Group, and Youth Connect Call.

Peer relationships are also developed through the consumer-IL Specialist dynamic. Over 86% of ACI's IL Specialists identify as having a disability. We have found since the pandemic that virtual peer

support group events have been an added form of support to our consumers who have experienced isolation because of social distancing.

Item 4.4 - Goals Related to Increased Independence in a Significant Life Area

Indicate the number of consumers who set goals related to the following significant life areas, the number whose goals are still in progress, and the number who achieved their goals as a result of the provision of IL services.

Significant Life Area	Goals Set	Goals Achieved	In Progress
Self-Advocacy/Self-Empowerment	135	16	102
Communication	5	0	4
Mobility/Transportation	92	11	58
Community-Based Living	449	81	272
Educational	51	3	30
Vocational	170	8	120
Self-Care	171	33	96
Information Access/Technology	27	6	17
Personal Resource Management	315	47	187
Relocation from a Nursing Home or Institution to Community-Based Living	3	0	3
Community/Social Participation	28	2	20
Other	21	2	12

Item 4.5 - Improved Access To Transportation, Health Care Services, and Assistive Technology

In column one, indicate the number of consumers who required access to previously unavailable transportation, health care services, or assistive technology during the reporting period. Of the consumers listed in column one, indicate in column two, the number of consumers who, as a result of the provision of IL services (including the four core services), achieved access to previously unavailable transportation, health care services, or assistive technology during the reporting period. In column three, list the number of consumers whose access to transportation, health care services or assistive technology is still in progress at the end of the reporting period.

Areas	# of Consumers Requiring Access	# of Consumers Achieving Access	# of Consumers Whose Access is in Progress
(A) Transportation	37	18	10
(B) Health Care Services	18	4	7
(C) Assistive Technology	18	6	9

Note: For most IL services, a consumer's access to previously unavailable transportation, health care and assistive technology is documented through his or her CSR. In some instances, consumers may

achieve an outcome solely through information and referral (I&R) services. To document these instances as successful outcomes, providers are not required to create CSRs for these consumers, but must be able to report that follow-up contacts with these consumers showed access to previously unavailable transportation, health care and assistive technology.

Item 4.6 - Self-Help and Self-Advocacy

Briefly describe how the CIL has promoted self-help and self-advocacy among individuals with significant disabilities during the reporting period.

ACI works with consumers to accomplish their goals to the extent necessary based on disability, but we do not complete tasks on behalf of consumers. This includes making phone calls, sending emails, completing paperwork, and other tasks. ACI strives to provide consumers with the tools they need to complete the task, which might require an IL Specialist to guide them through the process and develop skills to become more independent. ACI believes as people with disabilities become more knowledgeable and independent, they will become more empowered and self-reliant and can identify more goals. Our services have become virtual, because of this more buy-in with the individual consumer is required in order to successfully receive services. Independent Living Specialists have provided support in this by providing multiple solutions in order to complete paperwork. They are now utilizing the document center in CIL Suite to keep track of consumer information.

This year we were able to assist our consumers in reaching various financial goals with responsible use and disbursement of their stimulus checks. Most of our rep payee consumers have lived on a limited/government-based income for the majority of their lives and stimulus checks gave folks access to things like new phones, new living situations, travel to visit family and friends, and activities to decrease social isolation.

We assisted a rep payee consumer who received a large amount of money from a car accident in budgeting and spending/saving his money in a way that would not impact his benefits. A consumer was able to choose to open a Colorado ABLE account to save some money and was able to access memberships to various community museums and rec centers and had an increased inability to do things with friends- the consumer has reported that his anxiety levels have come down knowing he has money in the bank for a "rainy day".

We supported a consumer in using his stimulus money and responsible budgeting to take two separate trips to see family throughout the year- one to Wisconsin and one to Atlanta. He was able to see and spend time with family he has not seen in years.

We also assisted a rep payee consumer who experiences homelessness in using his stimulus money to find temporarily stable housing and an electronic bike with a lock that allows him free transportation around the city to look for work and housing

Over the course of 18 weeks, our Youth Summit hosted a weekly session aimed at different topics essential for the transition of youth. These included higher education, healthy eating on a budget, disability history, financial management, self-care, and physical health. Outcomes included increased knowledge for participants on how to take care of themselves mentally and physically and a feeling of connectedness to disabled peers.

Item 4.7 - Additional Information Concerning Individual Services or Achievements

Please provide any additional description or explanation concerning individual services or achievements reported in Section 4, including outstanding success stories and/or major obstacles encountered.

A consumer and his mom, came to Atlantis Community after his IEP was suspended after it was deemed his supports were no longer valid after the school moved online due to COVID. This decision led to his social security being terminated and his grades slipping. His mom had grown tired of fighting and was out of ideas. Through advocacy with the principal, district special ed rep, and the school we were able to get his IEP supports back in place and ensure that his support team was in place for future success. Being a trusted person for his mom and mediator between the school to explain what was happening in the process led to success.

Atlantis helped an individual who was experiencing homelessness and needed assistance in obtaining necessary vital documents to obtain housing. ACI assisted him through their community transition housing to first obtain necessary documents, then apply for a housing voucher. Once a voucher was obtained, ACI assisted the consumer in a housing search to find accessible housing close to public transportation. Once housing was located, ACI assisted the consumer with signing the lease, obtaining necessary documentation, setting up utilities, monthly rent payments, etc. ACI also provided the consumer with various household setup items and assisted the consumer with moving items in their new apartment. This consumer has been living in their new apartment successfully for nine months now. ACI has assisted him in navigating various challenges since moving including attendant care issues, home health agency coordination, accessing mental health services, communication with landlords, and access to community appointments through travel training on public transportation. The consumer has recently requested to close the case with ACI as all goals have been met and he is comfortable with where to go for support when he needs it.

This was a particularly challenging case due to ID renewal requirements and lack of physical/original documentation. ACI went to extensive measures to assist an individual who was from Texas but moved to Colorado but all Texas ID things were expired so had to be sent away to Texas for Birth Certificate 4 times before it was approved and BC was obtained over the course of 10 weeks in a partnership with the transitions program at North High School Atlantis Community co-facilitated a "Disability Awareness" class. The goal of the class was to increase disability pride within the students. To do this themes of acceptance, disclosing, using supports, and connecting to the disability community needed to be met. The class focused on disability history, culture, justice, and disclosure. The short-term outcomes of the class showed an increase in knowledge of disability rights, IL philosophy, and aptitude in disclosing. Seventeen students requested IL services and peer mentorship after the class to further their IL goals.

In a partnership with National Technical Assistance Center on Transition and AceConnect Atlantis Community has committed to influencing systemic change in developing better methods to increase interagency collaboration. The goal here is to increase the effectiveness of connecting students to DVR and social supports so they don't fall off a cliff after the youth transitions program.

SECTION 5 - PROVISION OF SERVICES

Item 5.1 - Compliance Indicator 2: Provision of Services on a Cross-Disability Basis

Briefly describe how, during the reporting period, the CIL has ensured that IL services are provided to eligible individuals with a diversity of significant disabilities and individuals who are members of populations that are unserved or underserved, without restrictions based on the particular type or types of significant disability and in a manner that is neither targeted nor limited to a particular type of significant disability.

ACI assists all eligible consumers who request IL services. ACI is a cross-disability organization and does not discriminate or limit services based on disability type. ACI strives to increase the skills and scope of staff by providing increased training on specific disabilities, including mental health conditions, cultural awareness/sensitivity, and person-first language and planning.

ACI has developed new, exciting programs for youth with disabilities, creating new opportunities for self-empowerment, vocational planning, and connecting with community agencies and others with significant disabilities.

ACI has provided ASL training to interested staff, and we continue to hire qualified candidates to provide services to the deaf and hard of hearing population.

For consumers who are blind or have low vision, we have a braille embosser in order to create accessible informational materials. We also have multiple staff who are blind/have low vision.

Peer support at ACI includes formal peer mentoring groups which include staff who have disabilities.

Over 86% of ACI employees have a physical disability, psychiatric disability, intellectual and developmental disability, traumatic brain injury, blind/low vision, or are deaf/hard of hearing.

If someone requests services from ACI and they do not have a significant disability, we refer them to other resources which can better meet their needs.

In addition, ACI has increased its efforts to promote and network our services by attending community events, providing training, and reaching out to surrounding community partners who also serve people with disabilities. ACI continues to do a significant amount of outreach to ensure we maintain a diverse community.

We are increasing our work to un/underserved communities by providing materials in multiple languages aside from Spanish. We are identifying gaps in current outreach efforts. While also identifying target groups to expand outreach - organizations (disability and non-disability), disability type. Develop program-specific plans for outreach (IL, Mobile Unit, Youth, Transition) Increase social media presence. Develop an ACI outreach plan that is audience-specific. Reassess outreach plan at least annually and update as needed. We will also flyer campaign of neighborhoods and businesses Zoom virtual open house/townhalls. Our plan is to have a yearly open house event to bring in new people to better understand our work. Assess materials to ensure representation across racial and ethnic lines and revise materials as necessary Develop standardized outreach and marketing plan and train all staff on outreach protocol.

Item 5.2 - Alternative Formats

Briefly describe how, during the reporting period, the CIL has ensured the availability in alternative formats of all of its written policies and materials and IL services, as appropriate.

ACI has all documentation reviewed internally for accessibility features. ACI has also purchased Jaws software for the Windows 10 update and a braille embosser for individuals who are blind or have low vision. If a consumer requests documentation in a different language, ACI will have the documentation translated as quickly as possible. If the documentation is desired in a screen readable digital format ACI can modify the document into a PDF that is compatible with screen reader software. Enlarged print is also available if needed. ACI is moving toward more electronic formats for ease of accessibility. These include satisfaction and interest surveys, program marketing, and Consumer Service Records. ACI is currently updating our website in order to make it more accessible to consumers and interactive so that consumers can receive services faster.

Item 5.3 - Equal Access

(A) Briefly describe how, during the reporting period, the CIL has ensured equal access of individuals with significant disabilities, including communication and physical access, to the center's services, programs, activities, resources, and facilities, whether publicly or privately funded. Equal access, for the purposes of this indicator, means that the same access is provided to any individual with a significant disability regardless of the individual's type of significant disability.

ACI's facility is fully accessible to ensure that individuals with physical disabilities have the same access as someone who does not have a physical disability. However, we have been remote since March and physical access has been limited. For individuals who are Deaf/hard of hearing, we have upgraded our videophone technology. ACI will also make every effort to put materials in formats that are requested by consumers so that everyone will have equal access to all of our services. We have been working with a community partner to translate all of our materials in Spanish and have recently developed a plan to translate materials in the top 5 most common languages.

(B) Briefly describe how, during the reporting period, the CIL has advocated for and conducted activities that promote the equal access to all services, programs, activities, resources, and facilities in society, whether public or private, and regardless of funding source, for individuals with significant disabilities. Equal access, for the purposes of this indicator, means that the same access provided to individuals without disabilities is provided in the center's service area to individuals with significant disabilities.

Inclusion into all parts of society is the basis of our philosophy. ACI has worked hard to ensure all activities, events, and meetings are open to everyone by scheduling interpreters, providing materials in an accessible format, and any other reasonable accommodation necessary to promote participation. We worked to ensure as much equity for the cross-disability community in bills involving housing, sub-minimum wage, waiver access, transportation access, and durable medical equipment repairs and upgrades, as well as state rule regarding rights modification rule revision and compliance with CMS final rule, Electronic Visit Verification on both the state and federal levels, housing access and affordability, and adding a disability lens to statewide equity efforts by the state government. ACI has been continuously promoting its website and social media as one mode of communication with consumers so they are aware of events occurring at ACI as well as at the local and state level. Atlantis continued to participate in groups looking at addressing challenges in finding affordable, accessible, and integrated housing. The youth transition program has increased community partnerships and collaboration/outreach for

increased awareness of services for PWD by presenting to consumers and family members, as requested, about the services we offer at Atlantis. We provide education on options post-secondary for transition-aged youth while also providing information on financial management and budgeting.

Item 5.4 - Consumer Information

Briefly describe how, during the reporting period, the CIL has ensured that consumers have the opportunity to develop and achieve their goals (either with or without an ILP) and that the consumer has the opportunity to express satisfaction with the center and such consumer satisfaction results are evaluated by the center.

Upon intake, consumers are met with the opportunity to discuss at length what they would like to achieve in working with ACI. When goals are set, it is a very common practice to include a checkpoint to discuss, evaluate, and adjust the action steps to meet the expectation and desired outcomes. Waiving the ILP is also an option presented to every consumer, and although not encouraged, consumers are able to do so.

Management and staff have an "open door" policy and encourage consumers to communicate progress and feedback before the grievance procedure is called into action.

ACI's grievance policy dictates that if there is any dissatisfaction, consumers are welcome to bring issues to managers and the Executive Director. If a resolution cannot happen at this level, consumers are invited to submit a letter to the board requesting a review of the situation. The Client Assistance Program (CAP) information is provided upon intake and consumers are encouraged to reach out for a third-party intervention at any time.

A digitally accessible 60 Day Checkpoint Survey is sent to consumers on how they feel services were delivered, and they have an opportunity to suggest improvements on service provision. We then evaluate the survey results and address any problematic practices and room for innovation. Summaries of survey results are shared with management and staff.

Item 5.5 - Consumer Service Record Requirements

Briefly describe how, during the reporting period, the CIL ensured that each consumer's CSR contains all of the required information.

ACI has created detailed outlines for all employees to follow when creating, organizing, or closing a CSR which allows for more streamlined, consistent files.

ACI continues to implement its Quality Assurance Program to ensure quarterly file audits are completed, recorded, and resolved. ACI's quarterly file audits to ensure consistency and thoroughness of the CSRs. Staff provide a sampling of files for peer review and receive one-on-one feedback on any necessary changes. Since we have transitioned to working remotely, we have developed a Digital File Audit Checklist to guide IL Specialists on how to properly audit digital files in CIL Suite. We have begun to scan hard copies of CSRs into the document center in CIL Suite. We are working on scanning in CSRs for the past three years.

ACI staff regularly review CSR data to ensure that all consumer information is up-to-date and that consumer goals match the services received. Management schedules one-on-one meetings with IL

Specialists to ensure that any missing data is entered in a timely manner.

Item 5.6 - Community Activities

Community Activities Table

In the table below, summarize the community activities involving the CIL's staff and board members during the reporting period. For each activity, identify the primary disability issue(s) addressed as well as the type of activity conducted. Describe the primary objective(s) and outcome(s) for each activity. Add more rows as necessary.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Collaborating and Networking	0	Monthly meeting with DSE and CILs in Colorado to discuss issues facing statewide IL network and strategize resolutions	Ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Clinical Hypothetical study for the Department's Person-Centered Budget Algorithm (PCBA) initiative.	Met to go over info gathered during study and stakeholders almost unanimously gave feedback that this will have a negative impact.
Community Services Issues	Collaborating and Networking	3	Networking and collaborating to support home safety in the community for people with disabilities and their PPE	Identified more gaps in services and where do we go from here; meetings moved to monthly
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Council to identify insurance issues and make recommendations to the insurance commissioner.	Ongoingly submitting recommendations to the CO Insurance Commissioner to increase access and equity in all types of insurance in CO.
Transition to Community	Community and Systems Advocacy	3	Address community needs to get people out of nursing homes and increase home service hours for people with disabilities	This is a slow process but we're moving forward to change legislation to help people live independently in their homes
Community Services Issues	Collaborating and Networking	2	Help guide the Blueprint to End Hunger's work to be support the community in food access equity.	Ongoing

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Collaborating and Networking	4	26 th ANNUAL NATIONAL CONFERENCE ON RURAL INDEPENDENT LIVING	Advocacy
Community Services Issues	Collaborating and Networking	8	26 th ANNUAL NATIONAL CONFERENCE ON RURAL INDEPENDENT LIVING	Advocacy
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Discuss CO HCBS Settings Final Rule implementation.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Collaborating and Networking	8	26 th ANNUAL NATIONAL CONFERENCE ON RURAL INDEPENDENT LIVING	Advocacy
Community Services Issues	Collaborating and Networking	0	Monthly meeting with Colorado CILs to discuss and prioritize statewide IL needs	Ongoing
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing
Community Services Issues	Collaborating and Networking	0	26 th ANNUAL NATIONAL CONFERENCE ON RURAL INDEPENDENT LIVING	Advocacy
Community Services Issues	Collaborating and Networking	8	26 th ANNUAL NATIONAL CONFERENCE ON RURAL INDEPENDENT LIVING	Advocacy
Transition to Community	Community and Systems Advocacy	4	Advocate for the need of transition funding to get people out of nursing homes and into their own homes	Advocated with legislatures on getting people out of nursing homes and the need for transition funding
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community Education & Public Information	0	Why mitigation planning is important for the disability community The role disability stakeholders play before, during and after disasters	Ongoing
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing
Transition to Community	Community and Systems Advocacy	2	Advocate for the need of transition funding to get people out of nursing homes and into their own homes	Met with people from the nursing homes to advocate for more PPE for workers and residents
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing
Increasing Access to Appropriate Health Care	Collaborating and Networking	3	To help the roll-out of EVB systems statewide so that stakeholders and personal care assistants can implement it	We are making ongoing progress in the system as service needs change
Increasing Opportunities for Affordable, Accessible housing Units	Community and Systems Advocacy	3	Statewide affordable housing workgroup to increase affordable, accessible, integrated housing options in CO.	Ongoing
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing
Community Services Issues	Community Education & Public Information	0	CDC Foundation best COVID-19 practices for Community Organizations.	Emergency Development
Community Services Issues	Collaborating and Networking	0	Monthly meeting with DSE and CILs in Colorado to discuss issues facing statewide IL network and strategize resolutions	Ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Clinical Hypothetical study for the Department's Person-Centered Budget Algorithm (PCBA) initiative.	Reviewed results from clinical hypothetical study to advise HCPF on how to move forward with a better tool.
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community Education & Public Information	0	Learn about Common financial issues related to a disaster, 3. Methods for preparedness	Emergency Preparedness
Community Services Issues	Community Education & Public Information	2	FEMAs conversation on equity in disasters	Ongoing
Community Services Issues	Collaborating and Networking	2	Networking and collaborating to support home safety in the community for people with disabilities and their PPE	Identified more gaps in services and where do we go from here; meetings moved to monthly
Increasing Access to Appropriate Health Care	Collaborating and Networking	3	Keep addressing needs of both personal care assistants and people who are using home services	We are making ongoing progress in the system as service needs change
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Discuss CO HCBS Settings Final Rule implementation.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Community and Systems Advocacy	0	Quarterly SILC Meeting	Ongoing
Community Services Issues	Collaborating and Networking	3	Stakeholder meeting held monthly, discussed agenda. Discussed EVV deadlines.	Ongoing
Community Services Issues	Collaborating and Networking	0	Monthly meeting with Colorado CILs to discuss and prioritize statewide IL needs	Ongoing
Community Services Issues	Community and Systems Advocacy	2	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Increasing Access to Appropriate Health Care	Collaborating and Networking	1.5	Coordination between hospitals and shelters for people experiencing homelessness.	Provided info and advocacy around ADA compliance in shelters.
Community Services Issues	Community and Systems Advocacy	0	Weekly City and County of Denver Reimagining Policing and Public Safety Task Force	Ongoing

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Collaborating and Networking	2	During disasters and other disruptions, people need plans and resources for Communication We need to be able to receive, understand, and share timely information about changing conditions.	Ongoing
Community Services Issues	Collaborating and Networking	0	ACL Quarterly Updates	Ongoing
Community Services Issues	Community Education & Public Information	2	This Civil Rights summit is the third of the three part series, designed for FEMA to engage with individuals, community organizations, local jurisdictions and others who understand their communities best.	Advocacy
Community Services Issues	Collaborating and Networking	2	Help guide the Blueprint to End Hunger's work to be support the community in food access equity.	Ongoing
Community Services Issues	Community Education & Public Information	1	Building Private-Public Partnerships Guide" draft document. This guide provides recommendations and best practices for jurisdictions to establish and maintain a private-public partnership (P3) to help coordinate mitigation, response and recovery.	FEMA is seeking content input from whole community partners on the "Building Private-Public Partnerships Guide" draft document. T
Increasing Access to Appropriate Health Care	Collaborating and Networking	1.5	Coordination between hospitals and shelters for people experiencing homelessness.	Provided information and advocacy to shelter providers around ADA compliance for people with disabilities receiving services in shelter.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Access to Appropriate Health Care	Collaborating and Networking	4	Identify possible gaps in services for people with disabilities and underserved populations	Collaborate with other agencies to address issues and identify a plan to roll out the vaccine for all of Colorado

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Transition to Community	Community and Systems Advocacy	3.5	Try to develop a policy for service delivery and funding for people with disabilities	Continued discussion and prepared for future meetings. Will continue to meet with Biden staff about disability issues
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Increasing Access to Appropriate Health Care	Collaborating and Networking	1.5	Coordination between hospitals and shelters for people experiencing homelessness.	Provided information and advocacy around shelter's obligations to adhere to the ADA and support individuals with disabilities in receiving the services they need in shelter.
Community Services Issues	Collaborating and Networking	2	Monthly Committee serves under the State of Colorado Homeland Security and All Hazards Senior Advisory Committee and is the Subject Matter Expert group of stakeholders to provide guidance on emergency preparedness, response, mitigation and recovery.	Ongoing
Transition to Community	Community and Systems Advocacy	2.5	Continue to get people with disabilities out of nursing homes in the community	We developed legislation talking points and talked about meetings with President Elect Joe Biden's staff
Community Services Issues	Community Education & Public Information	5	To identify resources before disaster happens and also gaps in services	Discussed community transition and what was available for people with disabilities, how to become prepared for disaster
Community Services Issues	Collaborating and Networking	3	To explore the roll-out of the COVID vaccine among people with disabilities	Address gaps in services and disability rationing for health care
Community Services Issues	Collaborating and Networking	1	Jacob and I met and discussed what our services are, and how they work, including our referral/intake process.	Jacob is referring a couple of folks to ACI. We will also schedule a time for Jacob to attend an IL Staff meeting .
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Council to identify insurance issues and make recommendations to the insurance commissioner.	Ongoing submitting recommendations to the CO Insurance Commissioner to increase access and equity in all types of insurance in CO.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community and Systems Advocacy	4	Colorado Cabinet health policy summit	Information was received on the direction state leadership wants to take with healthcare.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Ensuring that Colorado appropriately implements rights mod final rules from CMS.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Community Education & Public Information	1.5	Colorado's Development of a statewide Access & Functional Needs Program	Ongoing
Community Services Issues	Community Education & Public Information	2	Participants will 1. Describe tools or strategies to help prepare for hospitalization 2. Improved awareness f regulatory standards taht support communication access 3 Describe tools and strategies to use while hospitalized	Ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Opportunities for Affordable, Accessible housing Units	Community and Systems Advocacy	3	Statewide affordable housing workgroup to increase affordable, accessible, integrated housing options in CO.	Ongoing
Community Services Issues	Community and Systems Advocacy	2	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Transition to Community	Community and Systems Advocacy	3	To pass disability rights legislation for people with disabilities	We are contacting our legislators both in the House and Senate to get co-sponsors for the Disability Integration Act
Community Services Issues	Collaborating and Networking	2	To explore the roll-out of the COVID vaccine among people with disabilities	Address gaps in services and disability rationing for health care
Increasing the Availability/Access to Assistive Technology	Community Education & Public Information	3	To better explain how Electronic Visit Verification (EVV) works for both consumers and personal assistant	Address questions from a community of people with disabilities and homecare workers and explain how the system works
Increasing Access to Appropriate Health Care	Community Education & Public Information	1	"Bridges to Employment Webinar Series Part 1: Medicaid Buy-In	Program development

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community Education & Public Information	1.5	Disaster Housing Recovery Coalition for National Calls on Coronavirus, Homelessness, and Housing Join housing and homelessness advocates nationwide to learn more about how federal, state, and local governments are responding to a national outbreak.	Ongoing
Community Services Issues	Community Education & Public Information	1	Providing assistance with knowledge on building an accessible rink for all hockey disciplines.	Provided input on marketing materials to ensure they reflect the goal of accessibility and inclusivity.
Community Services Issues	Community Education & Public Information	1	Learn more about how providing personal assistance services at the onset of a disaster sheltering mission can reduce health and safety risks for people with disabilities.	Ongoing
Increasing Opportunities for Affordable, Accessible housing Units	Resource Development	1	Met with Pillar Property Management to discuss Transitional housing for ACI consumers, application process/waitlist.	revised leasing application/process discussed waitlist process established preferred communication chain of command
Community Services Issues	Community Education & Public Information	0	Discover needs of the BIPOC community in the Montbello neighborhood.	Outreach Development
Transition to Community	Community and Systems Advocacy	3	To gain co-sponsors for the reintroduction of DIA	We are contacting our legislators, specifically Tammy Duckworth and Dick Durbin, and encourage them to pass the bill
Increasing Opportunities for Affordable, Accessible housing Units	Community Education & Public Information	3	To gain understanding of various community needs surrounding Denver	The Department of Human Services is considering all of our comments and may develop policies at a later date
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	3	Systems Advocacy within community	Spoke about EVV, LTSS services, and COVID impacts on disability community.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Transition to Community	Community and Systems Advocacy	2	To gain co-sponsors for the reintroduction of DIA	We are contacting our legislators, specifically Tammy Duckworth and Dick Durbin, and encourage them to pass the bill
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Community Education & Public Information	1	Experiences of Black Disabled People During & After Disasters: A Global Conversation. Black disabled activists and advocates will discuss how disasters impact Black disabled people and their communities worldwide.	EDI Development
Transition to Community	Community and Systems Advocacy	3.5	To get Disability Integration Act passed and co-sponsors with funding to move legislation through congress and senate	Called trying to connect with Senators Durbin and Duckworth and Congressman John Hickenlooper to setup meeting dates
Community Services Issues	Community Education & Public Information	3	To better understand the use of electronic visit verification and how it operates in consumers' homes	Discussed areas of improvement and the lack of easy access for Personal Assistants and consumers
Youth Transition	Collaborating and Networking	1	Facilitated a training to outline the process to apply for Medicaid, Food Assistance, and SSI to a DPS Transitions Class	Received feedback students who previously would not have applied for benefits will be exploring their options.
Community Services Issues	Collaborating and Networking	3	Address needs in the disability community and throughout Colorado	Discussion on vaccine roll-out for people with disabilities
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Transition to Community	Community and Systems Advocacy	3	To get Disability Integration Act passed and co-sponsors with funding to move legislation through congress and senate	Called trying to connect with Senators Durbin and Duckworth and Congressman John Hickenlooper to setup meeting dates
Employment	Community Education & Public Information	3	To dispel myths and answer questions about how social security benefits can be utilized	The audience became more informed about social security programs, how to apply for them and the requirements

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Youth Transition	Collaborating and Networking	1	Present on Atlantis service and how we can help DPS Transitions Students navigate the housing process.	Discussed Atlantis services and outlined how the process to start looking for housing including budgeting, income req.
Community Services Issues	Community Education & Public Information	1.5	Present Disability Right History Presentation to Denver After School Alliance.	Youth Outreach
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Community Services Issues	Community and Systems Advocacy	3	To address COVID-19 community integration for people with disabilities	Talked to 3 legislators in Colorado to set up Town Halls and start to re-introduce the Disability Integration Act
Community Services Issues	Community and Systems Advocacy	1	Testified in favor for SB21-057 Student Debt Relief. Provided advocacy related to individuals with private student loans and advocated for needed protections for all students, individuals with disabilities and borrows impacted by the private loans	Senate Committee on Education referred unamended bill to Finance Committee
Community Services Issues	Collaborating and Networking	2	Help guide the Blueprint to End Hunger's work to be support the community in food access equity.	Ongoing
Community Services Issues	Community and Systems Advocacy	3	To address COVID-19 community integration for people with disabilities	Talked to 3 legislators in Colorado to set up Town Halls and start to re-introduce the Disability Integration Act
Community Services Issues	Community and Systems Advocacy	3	Improve and launch a campaign in schools for people with disabilities	Setup meetings to talk with the school board and meet with Volition Partners in Colorado
Community Services Issues	Community and Systems Advocacy	3	To address COVID-19 community integration for people with disabilities	Talked to 3 legislators in Colorado to set up Town Halls and start to re-introduce the Disability Integration Act

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community Education & Public Information	2	To discuss strategies for how to include people with disabilities in disaster preparedness	Discussed best practices/strategies for including people with disabilities at different agencies and its importance
Increasing Opportunities for Affordable, Accessible housing Units	Community and Systems Advocacy	3	Statewide affordable housing workgroup to increase affordable, accessible, integrated housing options in CO.	Ongoing
Community Services Issues	Community and Systems Advocacy	2	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Community Services Issues	Community and Systems Advocacy	4	Improve and launch a campaign in schools for people with disabilities	Setup meetings to talk with the school board and meet with Volition Partners in Colorado
Community Services Issues	Collaborating and Networking	2	To continue addressing gaps in services for disabilities throughout Colorado and emergency management protocol	Increase awareness and develop relationships so COVID-19 vaccines become more available for people with disabilities
Community Services Issues	Community Education & Public Information	1.5	Presentation to Denver After School Alliance on Disability Etiquette	Youth Outreach
Community Services Issues	Community and Systems Advocacy	4	To introduce the Community Integration bill and set up a day to introduce the bill	ADAPT discussed the language and which legislators we wanted to approach first in sponsoring the bill
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Community Services Issues	Community and Systems Advocacy	3	To introduce the Community Integration bill and set up a day to introduce the bill	ADAPT discussed the language and which legislators we wanted to approach first in sponsoring the bill
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community and Systems Advocacy	3	To introduce the Community Integration bill and set up a day to introduce the bill	ADAPT discussed the language and which legislators we wanted to approach first in sponsoring the bill. This is ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	2	Council to identify insurance issues and make recommendations to the insurance commissioner.	Ongoing submitting recommendations to the CO Insurance Commissioner to increase access and equity in all types of insurance in CO.
Community Services Issues	Collaborating and Networking	1	Help guide the Blueprint to End Hunger's work to be support the community in food access equity.	Ongoing
Community Services Issues	Collaborating and Networking	2	Insure disabled community needs are being met in Denver;s mass care planning and tour the Denver Human Services DOC.	Advocacy
Community Services Issues	Community and Systems Advocacy	3	To introduce the Community Integration bill and set up a day to introduce the bill	ADAPT discussed the language and which legislators we wanted to approach first in sponsoring the bill. This is ongoing
Community Services Issues	Community and Systems Advocacy	2	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Community Services Issues	Community and Systems Advocacy	3	To introduce the Community Integration bill and set up a day to introduce the bill	ADAPT discussed the language and which legislators we wanted to approach first in sponsoring the bill. This is ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Collaborating and Networking	1	Answer Questions about Atlantis being a community partner in the Denver Human Services DOC mass care plan.	Participation in table top exercise in October and November live exercise. Continue to explore funding sources.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Community and Systems Advocacy	1	Testified in favor for SB21-057 Student Debt Relief. Provided advocacy related to individuals with disabilities who have private student loans and advocated for needed protections for all students and borrows impacted by the private student loans	Senate Committee on Finance referred amended bill to Appropriations
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Community Services Issues	Collaborating and Networking	1.5	Explore potential relationships with Commission members and other participating in meeting.	Made connection with Denver Department of Public Safety. Will be discussing ways we can wirj together,
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Community Services Issues	Collaborating and Networking	1	Explore possible collaborations.	Connecting us with Denver Fire to evaluate emergency procedures Connecting w Denver Police Department for emergency procedures. Atlantis is available to do any kind of training needed by DPD or DFD.
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Community Services Issues	Collaborating and Networking	2	Help guide the Blueprint to End Hunger's work to be support the community in food access equity.	Ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Opportunities for Affordable, Accessible housing Units	Community and Systems Advocacy	3	Statewide affordable housing workgroup to increase affordable, accessible, integrated housing options in CO.	Ongoing
CIL Migration	Collaborating and Networking	1	Review ACCIL Handbook for revisions	Michele and I met to discuss the agenda for our next meeting
Community Services Issues	Outreach Efforts	4	Outreach efforts to provide support to community whom are not able to access our resources in office @ Colusiem	Spoke to staff and possible consumers. Signed up one new consumer.
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Community Services Issues	Outreach Efforts	4.5	Outreach efforts to provide support to community whom are not able to access our resources in office	Met with existing consumer. Spoke with one other possible consumer-will follow up. Went over Atlantis program with staff
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Community Services Issues	Community and Systems Advocacy	2	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Community Services Issues	Community and Systems Advocacy	0	ACCIL leg mtg to discuss issues around proposed bills for current state legislative session.	Collaborative systems advocacy.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Opportunities for Affordable, Accessible housing Units	Community and Systems Advocacy	3	Statewide affordable housing workgroup to increase affordable, accessible, integrated housing options in CO.	Finalized recommendations to go to the state housing board.
Community Services Issues	Community and Systems Advocacy	2	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Community Services Issues	Collaborating and Networking	3	Input on Colorado CMIST Training Component	Resource Development
Community Services Issues	Community Education & Public Information	1.5	Overview of Local emergency Planning Committee	Ongoing
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Community Services Issues	Collaborating and Networking	3	Give review and input on Colorado CMIST	Ongoing
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Council to identify insurance issues and make recommendations to the insurance commissioner.	Ongoing submitting recommendations to the CO Insurance Commissioner to increase access and equity in all types of insurance in CO.
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Community Services Issues	Collaborating and Networking	0	Familiarize neighborhood Dever Fire Dept firehouse shift crew of building, office and emergency procedures.	Emergency Preparedness Development
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1.5	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Community Services Issues	Community and Systems Advocacy	0	A routine meeting with disability advocate and the LT Governor to discuss policy issues related to PWD	Disability community leaders were provided updates and were able to give feedback and concerns.
Increasing Accessibility to Transportation	Community Education & Public Information	1	Transportation: Community Education Transportation: Systems Advocacy	Sun Valley Travel training, Montbello youth partnership to join DCLCC to get direct feedback from Montbello youths
Community Services Issues	Community Education & Public Information	0	FEMA held a call with NCIL to go over their commitment to the disability community during disasters and emergencies.	The community was given information but limited time to contribute.
Increasing Accessibility to Transportation	Community and Systems Advocacy	1	Discussed new travel training program and the Sun Valley transportation project.	There will be a follow community event in Sun Valley & Montbello to get feedback from the community.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Stakeholder meeting to advise the Division of Insurance on the implementation of the Colorado Option Standardized Plan.	Ongoing. Stakeholders provided feedback on what will have the greatest impact on various marginalized communities throughout the state.
Youth Transition	Outreach Efforts	1	Met housing options workshop with the group Parents Adults W/ Disabilities Wanted to know more about affordable housing.	Basics of affordable housing taught and resources sent for affordable housing. Shared about Atlantis programs.
Youth Transition	Collaborating and Networking	5	Sat at a table to network with people and organizations in the Autism community.	Spread awareness of Atlantis' mission and core services. Paige and I handed out youth-centric resources.
Community Services Issues	Community and Systems Advocacy	0	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Meeting with state partners to investigate if a disability registry for 911 calls would positively impact the community.	Ongoing collaborative systems advocacy and knowledge sharing.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Stakeholder meeting to advise the Division of Insurance on the implementation of the Colorado Option Standardized Plan.	Ongoing. Stakeholders provided feedback on what will have the greatest impact on various marginalized communities throughout the state.
Community Services Issues	Community and Systems Advocacy	0	SILC Policy Committee to communicate policy issues on the state level effecting IL.	Ongoing collaborative systems advocacy.
Youth Transition	Outreach Efforts	6	Outreach to the community via the PASCO picnic resource fair.	Members of the community learned about the five core services, mobile unit, and programs offered in youth transitions.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Stakeholder meeting for implementation of EVV in Colorado.	Stakeholders were provided updates and were able to give feedback and concerns.
Increasing Accessibility to Transportation	Community and Systems Advocacy	1	Transportation: Community Education Transportation: Systems Advocacy	Reimagine RTD&RTD Accountability Committee presentations. Sun Valley travel training updates&Montbello youth partnership
Community Services Issues	Community and Systems Advocacy	0	Increase equitable policies and practices among state agencies.	Ongoing to increase equity statewide in programs and policies of state departments.
Youth Transition	Collaborating and Networking	0	Coalition to increase access to outdoor activities in CO for youth with disabilities and BIPOC youth.	Ongoing collaborative systems advocacy and network building.
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students gained knowledge on disability history.
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students gained knowledge on disability history.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	1	Met with the city and county of denver and advocacy partners to try to mitigate civil rights issues in the city's emergency covid shelter.	Continued follow up from city council and city and county to community partners around solutions.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Transition to Community	Community and Systems Advocacy	0	Review the TC-TCM state 2021 trainings and provide feedback to state	Trainings reviews, feedback and summary of suggestions sent to State
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students gained knowledge on disability history, civil disobedience, and rehab act.
Community Services Issues	Community and Systems Advocacy	1	Meeting with a state supreme court justice to give feedback on barriers to accessing civil court issues.	Provided feedback on access issues to both in person and virtual civil court, documents, and communication.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Stakeholder meeting to advise the Division of Insurance on the implementation of the Colorado Option Standardized Plan.	Ongoing. Stakeholders provided feedback on what will have the greatest impact on various marginalized communities throughout the state.
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students gained knowledge on Rehab Act, ADA, and IDEA. They started researching people.
Community Services Issues	Community and Systems Advocacy	0	Create and support implementation of an equitable community engagement framework for state agencies.	Ongoing to increase equity in community engagement from state departments.
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students started research on people important to disability history and current movements. They will present next week.

Issue Area	Activity Type	Hours Spent	Objective(s)	Outcomes(s)
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students finished presentations, completed pre-survey, and reviewed disability models/information learned previously.
Increasing Access to Appropriate Health Care	Community and Systems Advocacy	0	Stakeholder meeting to advise the Division of Insurance on the implementation of the Colorado Option Standardized Plan.	Ongoing. Stakeholders provided feedback on what will have the greatest impact on various marginalized communities throughout the state.
Community Services Issues	Collaborating and Networking	1	Planning for the 2021 and 2022 Colorado Acces and Functional Needs Conferences	Resource Development
Community Services Issues	Community Education & Public Information	8	This course is intended to provide Emergency Managers/Responders with the skills and knowledge to plan, prepare, respond, and recover for those who have disabilities and Access and Functional Needs during a disaster.	Resource Development
Youth Transition	Community Education & Public Information	2	Disability Awareness class with DPS 18-21 Transitions program. Class exists to increase student's disability identity and knowledge.	Provided education and content development to increase student's disability identity and knowledge. Students learned about civil disobedience with a curb cut example, they started research into their own actions and will present next week.
Community Services Issues	Community Education & Public Information	8	This course is intended to provide Emergency Managers/Responders with the skills and knowledge to plan, prepare, respond, and recover for those who have disabilities and Access and Functional Needs during a disaster.	Resource Development

Item 5.7 - Description of Community Activities

For the community activities mentioned above, provide additional details such as the role of the CIL

staff board members and/or consumers, names of any partner organizations and further descriptions of the specific activities, services and benefits.

The activities focus on community outreach and expanding relationships with partner organizations. We have increased our youth services and transition support throughout the pandemic.

SECTION 6 - ANNUAL PROGRAM AND FINANCIAL PLANNING OBJECTIVES

6.1 - Work Plan for the Reporting Period

Item 6.1.1 - Achievements

Discuss the work plan's proposed goals and objectives and the progress made in achieving them during the reporting period.

Increase access to services by un- or underserved populations, particularly those experiencing multiple marginalizations.

The continuing growth of racial inequality in Colorado has generated a Racial Equity Group at staff that is exploring what that can look like at Atlantis. ACI staff has always recognized that growing racial inequality is exacerbated by disability, and the struggles with disability are exacerbated by racial inequality. ACI has decided to focus its programs around people of color that are multiply marginalized, that is, marginalized in more than one way - e.g., as a person of color and disabled and LGBTQI; or a disabled person who is also an immigrant and a person of color and who does not speak English. ACI has developed an Equity Diversity and Inclusion committee in order to ensure and maintain the work plan that we have developed.

Building on its success in youth development and youth transition, increase youth access to services at ACI.

ACI's youth transition coordinator has established ACI's youth transition program. This has included establishing relationships with Denver Public Schools and piloting youth programming with DPS, while also expanding ACI's understanding of youth transition in general. In order to deepen that work. The youth transition program has increased community partnerships and collaboration/outreach for increased awareness of services for PWD by presenting to consumers and family members, as requested, about the services we offer at Atlantis. We provide education on options post-secondary for transition-aged youth while also providing information on financial management and budgeting.

Item 6.1.2 - Challenges

Describe any substantial challenges or problems encountered by the CIL, and the resolutions/attempted resolutions.

We have experienced an increase in the unhoused consumers that we serve. There continues to be an

overwhelming lack of affordable, accessible, integrated housing in our catchment area which impacts our CIL. There is an increase of consumers asking for assistance to acquire unemployment benefits, SNAP benefits, and SSDI/SSI.

We have had a high volume of consumers asking for mental health resources that support people on Medicaid. There has been an increased need for peer support, our consumers are the most affected by COVID-19 and often experience isolation due to social distancing practices.

Due to the current job market, ACI has found it more difficult to recruit qualified candidates. However, ACI has changed our hiring protocol in order to expedite the process. We now have a two-week period that involves the extraction of candidates' info, such as their name and education details in order to create more equitable job opportunities. Resumes are reviewed the week after the job closes, then interviews are scheduled the following week. Since ACI requires two interviews per position after the first interview second interview is scheduled immediately. We have been able to improve our processes even tho the job market after COVID has changed expeditious as compared to before.

Item 6.1.3 - Comparison with Prior Reporting Period

As appropriate, compare the CIL's activities in the reporting period with its activities in prior periods, e.g., recent trends.

Similar to last year we have increased our presence in stakeholder meetings and committees locally, statewide, and nationally with the goal of advocating for producing public policies that protect and advance disability rights.

ACI has increased our work in policy work, keeping staff and consumers informed of upcoming changes and bills that could potentially affect the disability community.

We have increased the number of workshops we provide for youth such as the Voting Workshop, and Sex Education Class. This also includes working one-on-one with youth consumers as well as engaging the community of youth transitioning from adulthood through community outreach and innovative programming events. ACI continues to grow its Youth Transition Program and make its services known to youth with disabilities in the Denver metro area.

ACI has changed our EDI committee to ensure that we are educated in order to make a positive change in the community. We have developed by-laws in order to ensure commitment and consistency, learning materials, and are working on obtaining grants to fund further training.

The Grant and Project Coordinator took over the All of US project outreach which included providing events and social media outreach. All of Us is a Research Program is a historic effort to collect and study data from one million or more people living in the United States. The goal of the program is better health for all of us. The program began national enrollment in 2018 and is expected to last at least 10 years.

Atlantis Community, Inc., has been working with a local artist and musician in order to plan to paint a mural on Atlantis Apartments that would include youth in the development of the design. The planning of the project started during the reporting period. Implementation is contingent on approval from the owners of the building.

Atlantis Community, Inc., has been involved in the accessibility process within the art installation Meow Wolf Denver ensuring that full accessibility is in place. Within the art installation, we worked with a local musician to educate the public on the history of ACI through their art installation. We provided outreach materials and copies of archives that are pictured in the museum.

6.2 - Work Plan for the Period Following the Reporting Period

Item 6.2.1 - Annual Work Plan

List the CIL's annual work plan goals, objectives and action steps planned for the period following the reporting period.

ACI will continue to work to increase access to services by un- or underserved populations, particularly those experiencing multiple marginalizations.

- Develop outreach and inclusion goals with the following communities:
- People of color, including, but not limited to, low-income people of color
- Spanish speaking individuals and families
- American Sign Language
- People who speak English as a second language (refugees, other immigrants)
- People with mental health and substance abuse issues
- People experiencing homelessness
- Continue doing system policy work that models inclusion and equity
- Deepen consumer engagement practices as a way to meet consumer need
- Seek more feedback from consumers
- Reflect true cross-disability
- Increase consumer involvement in peer support groups

ACI continues to work towards increasing access to services by un- or underserved populations, particularly those experiencing multiple marginalizations.

- Develop overall outreach and inclusion goals for youth services at ACI
- Strengthen educational programming for youth
- Expand curriculum development and programs in schools
- Explore the possibility of developing an education liaison to work generally in schools with students and families experiencing disability
- Strengthen transitional programming for youth
- Develop Youth Leaders to be active in the community
- Offer a Youth Summit for youth with disabilities
- Develop Youth Advisory Board
- Participate in the NICL National Leadership Cohort on Youth
- Expand consciousness among the youth of the need to protect and expand disability rights

Item 6.2.2 - SPIL Consistency

Explain how these work plan goals, objectives and action steps are consistent with the approved SPIL.

Goal 1 of the SPIL is to increase outreach to rural consumers which aligns which Goal 1 of our CIL, to develop outreach and inclusion goals with the following communities.

Goal 2 of the SPIL is to increase services for the D/deaf community and mental health which aligns which Goal 3 of our CIL, to deepen consumer engagement practices as a way to meet consumer needs Develop overall outreach and inclusion goals for youth services at ACI.

Goal 4 of the SPIL is to increase services for youth transitions which align which Goal 5 of our CIL, strengthen transitional programming for youth.

Goal 5 of the SPIL is to find more alternatives to living in a nursing home which aligns which Goal 2 of our CIL, to continue doing system policy work that models inclusion and equity.

SECTION 7 - ADDITIONAL INFORMATION

Item 7.1 - Other Accomplishments, Activities and Challenges

Describe any additional significant accomplishments, activities and/or challenges not included elsewhere in the report, e.g., brief summaries of innovative practices, improved service delivery to consumers, etc.

Transitioning staff from the office to working remotely by providing technology and accessible technology. We have hired a part-time IT Administrator who is vigilant in training staff since we have to limit staff in the office. Our phone systems became an issue. In 2021 we have utilized our phone systems softphones. We have put this software on the laptops of staff to ensure that we are meeting consumers' needs.

SECTION 8 - TRAINING AND TECHNICAL ASSISTANCE

Item 8.1 - Training And Technical Assistance Needs

Training And Technical Assistance Needs	Choose up to 10 Priority Needs --- Rate items 1-10 with 1 being most important
Advocacy/Leadership Development	
General Overview	7
Applicable Laws	
General overview and promulgation of various disability laws	6
Data Collecting and Reporting	
General Overview	2
Financial: Grant Management	
General Overview	3
Financial: Resource Development	
Diversification of Funding Base	4
Independent Living Philosophy	
General Overview	5
Networking Strategies	
General Overview	8
Program Planning	
General Overview of Program Management and Staff Development	9
Outreach to Unserved/Underserved Populations	
General Overview	1
CIL Board of Directors	
General Overview	10

Item 8.2 - Additional Information

Provide additional information, comments, explanations or suggestions not included elsewhere in the report.

ACI will continue to follow local trends that may affect the consumers within its catchment areas as well as state and federal issues. ACI will continue to have staff attend training that assists them in doing their work to the very best of their abilities. ACI is currently in the works of updating our website to be able to serve our consumers better and be more accessible adding a language translation component, and a screen magnifier. We are using our newsletter to provide weekly updates as well as Social Media. We have increased our efforts to be more inclusive in order to conduct outreach to consumers who exist in the intersection of the BIPOC community and other under-served communities.

SECTION 9 - SIGNATURES

Please sign and print the names, titles and telephone numbers of the CIL director and board chair.

Candie Burnham

NAME AND TITLE OF CENTER DIRECTOR

PHONE NUMBER

Candie Burnham - Signed Digitally

SIGNATURE OF CENTER DIRECTOR

01/31/2022

DATE

NAME AND TITLE OF CENTER BOARD CHAIRPERSON

PHONE NUMBER

SIGNATURE OF CENTER BOARD CHAIRPERSON

DATE