General Meet 10-3PM

August 19, 2020



Council Members

- Joan LaBelle, Chair
 Jennifer Scilacci, Vice-Chair
- * Chris Roe, Treasurer
- * Jessie Lorenz, Secretary
- * Steve Heidenreich, Council Member
- * Bill Wood, Council Member
- * Joe Triplett, Council Member
- * Charlotte Morgan, Council Member

- * Olivia Tonti, Council Member
- * Sam Jarris, Council Member Louise Wilson, Council Member
- * Ty Smith, Council Member
- * Martha Mason, Council Member
- * Staci Nichols, Council Member

* Signifies a voting member



Meeting Minutes

10:00AM

Call to Order

Welcome

Members in Attendance: Jennifer Scilacci, Martha Mason, Joe Triplett, Steve Heindenreich, Staci Nichols, Charlotte Morgan, Bill Wood, Ty Smith, Chris Roe, Joan LaBelle, Sam Jarris, Olivia Tonti

Housekeeping

Peter Pike introduced Zoom and went over ground rules for texting questions and prioritizing video feeds from the sign language interpreters rather than participants.

10:20AM Approval of Agenda

ACTION: Motion made to approve agenda.

Motion passed unanimously.

Approval of Minutes (February and May)

ACTION: Motion made to approve February and May minutes. Motion passed unanimously. February minutes approved by council. May minutes approved by council.

10:30AM

Youth, Public Policy and Communication Committees

- Youth committee updates- Jennifer Scilacci- youth committee is setting up for committee work
- Public Policy Committee- Ty Smith- Chair moving forward after Jessie Lorenz's resignation – he'll send out an email to SILC looking for interest in joining the committee
- SPIL Committee- **SPIL**: Jennifer Scilacci shared a document that outlines all the SPIL Objectives, Indicators once SPIL has been approved by ACL, we will then create a SPIL eval committee

10:45AM Treasurer Election

Treasurer: Martha Mason has expressed interest. Chris Roe is happy to assist the new treasurer:

ACTION: Motion made by Chris Roe for Martha Mason to become Treasurer, seconded by Bill Wood.

Discussion surrounded Ty Smith willing to be Treasurer in the future

Motion passed. Martha Mason becomes Treasure beginning October 1, 2020; however, Chris Roe will begin the transition process immediately.

Vice-Chair: Ty Smith expressed interest.

ACTION: Motion made for Ty Smith to become Vice-Chair and seconded.

Motion passed. Ty Smith is now Vice-Chair

Secretary: Both Olivia Tonti and Stacy Nichols are willing to support and share role. If a meeting has been recorded or transcribed, this will assist in the notes of meetings. Stacy then stepped back –

ACTION: Motion made by Ty Smith for Olivia Tonti to become Secretary; seconded by Steve Heidenreich.

Motion passed. Olivia Tonti is now Secretary, effective immediately due to Jessie Lorenz resigning.

 Discussion surrounded Olivia Tonti requesting support with notetaking of meetings as necessary. Support was offered with notetaking as needed.

11:00AM Membership Orientation PowerPoint

Orientation Membership PowerPoint:

- Used for new members
- Can also be used with new CIL Directors to orient them to the SILC
 - See attachment
- Comments:
 - o Change emails on members' contacts, many don't use SILC email
 - Members will contact Charlotte Morgan and Louise Wilson if they have changes (Joan LaBelle, Martha Mason, Jennifer Scilacci, Steve Heidenreich, Stacy Nichols)

- Peter Pike recommends that the presentation have comments on Open Meetings Act
- o Idea: ensure that acronyms are spelled out throughout presentation

12:00PM BREAK

12:30PM Financial Report

- SILC Expenses, FY19-20, ended June 30, 2020: current resources \$301,330.20. SILC transferred \$60000 back to the CILS unspent \$\$ SILC had
- SPIL provides guidelines to send money back to CILS when unspent funds exist in SILC budget
- Expenses: spent all of DSE I&E funds SILC expended all but \$149; always have 2 years to spend Part B funds we get \$101K each year. This year, much of this went unspent due to COVID

\$20K in donations, unrestricted, have \$15K left

Full Budget – see attachment (Jennifer Scilacci ask Chris Roe for)

Bottom Line: app. \$200K for this year's budget

1:00PM Public Comment

Steve Heidenreich: so thankful to have received a grant from DVR to start his own speaking business; by October he'll have two books published, "running back" and "run to win"; developing his website, wants to add a link to the SILC website and a blurb about the SILC.

James Triplett: real pleasure and privilege to serve on the SILC, hopes he's contributed in some way; is still going to serve on the Membership committee

Ty Smith: told about a documentary still in production, "Executed by Members", about how despite laws in existence, people with I/DD are continuing to be executed. He's happy to share information to anyone interested.

Chris Roe: says that Steve Heidenreich has done something amazing to get his business up and running; Jaime: welcome – I'm really excited about this as we've been waiting years to get to this point.

1:15PM Partner Updates (SRC/DVR/DSE)

SRC Updates: Steve Heidenreich is chair of membership committee – looking for business members and people from rural areas; SRC is fully involved in Employment First, Office of Employment First is fully staffed

DVR Updates: our offices are open, by appointment only, most of us are still working from home until at least Oct 31; applications: 379 – down from a year ago of 522, About 60% of the people we serve are still employed a year later, Average wage: \$15.16/hr.

DVR in general is working on our 4th annual Shining Stars of Disability Employment Awards - nominations will be going out next week through end of Sept, with a virtual award ceremony featuring the Governor in late October

We are also working to develop processes within our agency with a focus on bettering our customer experience – this can include increasing virtual services, including assisting the new people we serve to access technology and get training necessary to participate virtually; we want to explore how we can best serve those we work with, for example, implementing better electronic signature processes so an individual doesn't have to come into the office just to sign a document.

DSE Update: The Office of Independent Living Services or "The Office" continues to have contracts with 9 CILs across the state; executed an option letter on June 30th to continue these contracts. Continue to serve as fiscal sponsor of the SILC – this means when SILC makes a purchase, the Office helps to ensure they can be procured, paid for, etc. Upon request of SILC, the Office can provide administrative support. SEEKS - Securing Employment and Economic Keys to Stability - SILC provided a letter of support for the grant; the Office received a federal award to fund research project for 5 years. Charlene Parris is the lead, staff training just completed. Participants should start in next month. Advisory team: Ty Smith & Charlotte Morgan serve, reps who have lived experience, state and federal agencies, CIL reps. Looking to measure: increase monthly income, increase education and employment, decrease in social isolation. Intervention: working with people who want to apply for SSI/SSDI, helping them to apply, helping them find employment, and helping with benefits counseling. Message: if you want to apply for benefits, you can still work!! Can also work and receive benefits at the same time – working with benefits counselor to make informed choices about working, how many hours to work, etc. to help them understand work and benefits. This is a random study research project – comparing people who get intervention and those who have business as usual services. Ty Smith also serves as the peer committee chair – people who have lived experience providing input and perspective. Next SEEKS Advisory is Tuesday, Sept. 1. Peer Committee meets Sept 2nd, 1 -2. Reach out to Ty Smith if you have interest.

Collecting data every 6 months, including a series of questions regarding involvement in community.

1:30PM SILC UPDATES (SILC Contract with DSE, 501c3, Executive Order)

Conflict of interest forms: we may need to have all members re-sign with DocuSign as Jessie Lorenz left

501 c3 – haven't heard back from IRS at this point on official status, application there for several months.

Contract stalled with DSE, stalled by Governor's Office of Board and Commissions: two years of documentation showing communication with Gov and Boards and Commissions. They were not understanding of SILC moving to 501 c 3 and are currently requesting additional information. SILC and DSE have followed guidance, kept documentation, work is continuing to move forward.

Joan LaBelle's priority is to bring Jaime Harrell on board – won't happen through the contract with the SILC as a 501 c 3, but in a different manner. Peter Pike is researching options to bring Jaime on the quickest, look at budget options, etc.

Problem is we are currently not demonstrating autonomy according to ACL – governor's office is halting SILC autonomy to become a 501 c 3, this is backed from ACL. DSE/CDLE is not halting anything – it is the Governor. If the state continues to thwart these efforts, this would say we are not operating autonomously. This can put \$3M in jeopardy, both part b and part c funds can be withheld. Gov office concern is what if the 400+ other boards and commissions want to go non-profit, what will the impact be?

Executive Order is what allows our SILC to operate in CO. EO, Bill, Proclamation are the ways SILCs are established across the county – CO operates under EO.

Joan LaBelle asks that all SILC members do not personally approach CDLE or DVR or Gov on their own. Only go through Joan and Peter Pike.

Gov Office is also looking at Sunshine Laws and Open Meetings Act – we need to ensure all our communications are fully in line with these. SILC is looking to get all in order regarding these points.

Reminder: \$15K in donations is geared to use as a buffer, as we'll be moving forward in a reimbursement model and need to have money available for expenses while waiting on reimbursement.

2:00PM Good-Bye's

Goodbyes: SILC members say thank you and goodbye to Chris Roe and Joe Triplett for their service on the SILC

2:20PM **Jaime**

Jaime Harrell: She shared a fun biography "Mad Libs" style – substituting random nouns and verbs throughout the document; Jaime grew up traveling the word as an "army brat"; grew up with a passion in working with youth and people with disabilities; worked in early childhood education, special education, and most recent position was with the IC for 5 years. Passionate about community partners, networking, connecting people with disabilities with resources and advocacy, employment and education; consistently reaching out to share resources; she's considered a natural connector and community leader; loves to build teams – 3 kids, loves outside, wine, reading. Excited about new position and is open, honest, and passionate about her work.

2:30PM CIL Updates

Various Centers for Independent Living gave updates on activities over the quarter.

3:00PM Adjourn